



Holy Trinity CE (VA) Primary School

Policy name: **Collective Worship Policy**

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Governor committee: **Standards**

Approved by: **Headteacher**

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Aims and Objectives

The aims and objectives of our collective worship are:

- 1. To offer opportunities for worship and reflection:**
 - Create space for children and staff to engage in moments of stillness, prayer, and reflection.
 - Encourage a personal response to faith and spirituality.
- 2. To foster a sense of community and belonging:**
 - Build unity within the school by bringing everyone together regularly.
 - Promote shared values and a collective identity grounded in Christian ethos, to reinforce positive attitudes.
- 3. To explore the teachings of Christianity:**
 - Introduce stories, values, and traditions of the Christian faith.
 - Deepen understanding of the life and teachings of Jesus Christ.
- 4. To encourage respect and tolerance:**
 - Develop an appreciation of diversity, including other faiths and worldviews.
 - Support the development of moral and ethical understanding.
- 5. To celebrate the school's Christian foundation:**
 - Reflect the Anglican heritage and the church calendar (e.g., Advent, Easter, Pentecost).
 - Reinforce the school's Christian vision and values.

In worship we **Grow Together**



Inclusive

Our Collective Worship is designed to be fully accessible to all pupils, staff, and visitors, regardless of their faith or belief background. We strive to create an environment where every individual feels included, valued, and respected. The content and language used are carefully chosen to ensure they are appropriate for all members of our diverse school community.

Invitational

All members of the school community are invited to participate in the act of worship. This means that while we encourage engagement, we respect individual integrity and freedom. Pupils and staff can engage at their own comfort level, participating in reflection, singing, or discussion without compulsion. This approach creates a warm, open, and respectful atmosphere.

Inspiring

We aim for our Collective Worship to be a thought-provoking and engaging experience. Through stories, music, reflection, and celebration, we seek to inspire pupils to consider their values and actions. Our goal is to motivate them to make a positive contribution to their school, their community, and the wider world. These guiding principles provide the foundation for the practical organisation of Collective Worship throughout the school week.

Collective Worship Themes

Most acts of worship are centred around our values and reflect Anglican traditions and Christian teaching:

Respect, Compassion, Perseverance, Forgiveness, Service and Responsibility.



Organisation of Collective Worship

We hold a daily act of collective worship, which can be either be whole-school or a class based. Below is the organisation of worship throughout the week.

Day	Format
Monday	Whole school in the hall Usually values based led by HT/DHT <ol style="list-style-type: none"> 1. Candle 2. Liturgy 3. Learning 4. Link to faith 5. Challenge 6. Hymn 7. Prayer 8. Reflection
Tuesday	Whole school in the hall Anglican practise and gospel based led by Rev Andrew <ol style="list-style-type: none"> 1. Candle 2. Liturgy 3. Learning 4. Link to faith 5. Prayer 6. Reflection
Wednesday	Class based <ol style="list-style-type: none"> 1. Candle 2. Liturgy 3. Reflect on weekly challenge 4. Recommend a friend 5. The Big Question discussion and reflection 6. Prayer 7. Reflection
Thursday	Whole school in the hall Singing worship led by AB <ol style="list-style-type: none"> 1. Candle 2. Liturgy 3. Singing 4. Prayer 5. Reflection
Friday	Whole school in the hall Celebration of week's achievements led by member of SLT <ol style="list-style-type: none"> 1. Candle 2. Liturgy 3. Singing 4. Prayer 5. Reflection



We conduct worship in a dignified and respectful way; children know that worship time is a period of calm reflection. We regard it as a special time, and expect children to behave in an appropriate way. We ask them to be quiet and thoughtful, to listen carefully to the teachings, to reflect and to participate. We create an appropriate atmosphere by using music and candles to focus the attention of the children.

Collective worship is led by the headteacher, teaching staff or led by clergy from Trinity Church. Our pupil Collective Worship Crew also lead worship.

Families and Governors

Parents are invited every year to their child's class worship. They are also part of the year 6 Leavers' service. At Harvest, Christmas and Easter all the children in EYFS, KS1 and KS2 participate in a special worship at Trinity Church where many parents, grandparents and friends join us. All the children are involved collectively in singing, but also as members of the choir or as readers. Wherever we can we encourage the community to **grow together**.

Governors' attendance at our worships and services is always welcome.

Right of Withdrawal

We expect all children to attend collective worship. However, any parent can request permission for their child to be excused from worship, and the school will make alternative arrangements for the supervision of the child during that part of the assembly. Parents and carers do not have to explain or give reasons for their request. This right of withdrawal complies with the 1944 Education Act, and was restated in the 1988 Education Reform Act.

The headteacher keeps a record of all children who have been withdrawn from collective worship.

Monitoring and Evaluation

- observations of children's behaviour, responses and participation during worship;
- feedback from children in class;
- observations of children living out our values throughout the school day.

This policy will be reviewed at least every two years.